

APPOINTMENT PANEL

ABERDEEN, 28th June, 2010. - Minute of Meeting of the APPOINTMENT PANEL. Present:- Councillor Kevin Stewart, Chairperson; and Councillors Cormack, Dean, McCaig and McDonald.

Also in attendance:- Councillors Donnelly, Dunbar, Farquharson, Greig, Malone and May.

MINUTE OF PREVIOUS MEETING

1. The Panel had before it the minute of its previous meeting of 28 April, 2010.

The Panel resolved:-
to approve the minute.

CHIEF OFFICER RECRUITMENT PROCESS - OVERVIEW AND DEVELOPMENT PLAN

2. The Panel had before it a paper produced by the Head of Human Resources which reviewed the process for recruiting to the posts of Head of Service in 2010.

The paper summarised candidate approval ratings for the various parts of the recruitment process and identified areas for development, advising that the Head of Human Resources would now undertake a structured review of the entire recruitment process with a view to having a revised process in place for any future vacancies.

The Panel heard from Domenico D'Ambruoso who had compiled the paper based on feedback received, and was advised that the response rate had been high. The Panel discussed each of the proposed areas for development in detail, and provided feedback thereon.

The Panel resolved:-
to note the paper which advised that the Head of Human Resources would undertake a structured review of the entire recruitment process based on the feedback provided.
- KEVIN STEWART, Chairperson.